

MINUTES OF QUARTERLY MEMBERS BRANCH MEETING
MONDAY 13TH JULY 2026

1. Welcome and Introductions
2. Apologies for Absence
3. Accuracy and Matters Arising from Quarterly Members Branch Meeting on Monday 13th April 2026
4. Branch Secretary's Report
5. Treasurer's Report
6. Workplace Reports
 - Equalities
 - Industrial
 - Health and Safety
7. Other Reports
8. Correspondence
9. AOB (Notified)
10. Date of Next Meeting

1. **Welcome and Introductions**

Chair welcomed members and introduced John O'Neill, Regional Officer replacing Balvinder Bir. 2 Reps have resigned - Leonardo Meneguetti and Matthew Slade. Chair thanked both for their work during the last year and wished them well.

2. **Apologies for Absence**

Martin Evans, Chris Harrison

3. **Accuracy and Matters Arising from Quarterly Members Branch Meeting on Monday 13th April 2026**

Minutes attested as a true and accurate record by all members present. No matters arising.

4. **Branch Secretary's Report**

Membership at 11,455. BA recruiting and courses are ongoing and planned for winter. £25 incentive still active - contact Administration Team at Cambridge. General Secretary elections - BASSA nominating Sharon Graham.

5. **Treasurer's Report**

Q2 Accounts. Met with Auditors last week - accounts passed. Thanked Auditors for their hard work and dedication.

General Fund	£755,806.01
Supplementary Fund (High Interest)	£509,000.00
Supplementary Fund	£1717.41

6. **Workplace Reports**

• **Equalities**

Equalities Rep - Currently only 1 Mental Health First Aider in CRC. Pushing to increase this and have a designated room. No privacy and we will push to improve this. Several equalities cases ongoing. If there are any specific equalities issues, please contact Equalities Reps.

• **Industrial**

Agreements Secretary - Since the last meeting fixed link agreement has been implemented and is working well. We have been working on a new agreement around airside turns. Operational Resilience Agreement has been quite helpful to us and BA. Payments increased per sector. Not implemented yet but will be communicated to members in the next few weeks. New Disruption Agreement also to be updated.

Discussions commenced on getting Crew Swap down to 2 days. On 1st July meet and greet payments implemented. Crew rest seats - previously dedicated rest seats. Went through various forums. Agreement states crew can use any passenger seats to have their rest. We prefer to have seats blocked off. Escalated to BA that flight crew cannot decide where crew have their rest. AV days - ongoing. Member asked, is there anything about lifestyle agreement? Agreements Secretary - BA don't like the lifestyle agreement. Telling crew they don't want it as it affects bidding and impacts rosters. If we push, BA's aim will be to get rid of it. Crew have what they have requested under interim measures. Crew unhappy with rosters blame lifestyle choice. Member thanked BASSA for pushing 33% before. Regarding lifestyle preference issue, the amendment to HCC 2020 agreement, this should have been trialled and implemented November 2024. How can BA push back if they haven't even trialled it? Shorthaul preference group minimal but if adequate pushback from 4000 longhaul members like other group for flexiblock, things may move at a different pace. Agreements Secretary - Remember majority of crew are mixed flying. If they feel lifestyle preference is impacting them, BA will listen to them. Industrial Director - Member is correct. There are some members unhappy. Major issue was fatigue but has decreased. Next issue is bid satisfaction which BA are looking at.

Member asked if BASSA are committed to pursuing this? Is there a way of getting the small group of shorthaul first? It's been 2 years now. Industrial Director - I agree and we have tried this. With your personal circumstances, BA should be able to help you through this. Member said, managers only action on 2 month stints and you have to apply again. Industrial Director - Not ideal. We are trying to deal with shorthaul. We understand what it means to crew, particularly those previously legacy fleet. We aren't giving up on it.

Member said, so there are now options within bidding. Some of us within shorthaul group would never have alleviated before but are doing this. Crew on the group are saying not only is alleviation starting earlier but they are getting shorthaul before stand alone trips. Agreements Secretary - That is one of the options. Industrial Director - Logic to ABCD for those who want flexibility it is voluntary. By doing this you buy stability. Downside is you agree to bypass the rules.

Member asked, will it ever be possible to swap 3 day trip for 3 there and backs? Agreements Secretary - BA's IT systems are antiquated. When we compare to other airlines, they don't have such an in-depth agreement as ours. Chair - No reason why you can't do this. Agreements Secretary - When we're doing crew swap, sometimes there are restrictions that shouldn't be there. Rep - Behind the scenes there are huge number of restrictions (EASA, ours) which conflict with what you're asking for. Member said, the more control they give us, the less problems for BA.

Member said, look at Facebook and hear crew stories and how rosters/trip swaps are. I like mixed flying. If shorthaul blocks were separate to longhaul blocks they would be easily swappable. If there was no roster optimisation or UPL, it seems such an easy thing for BA to do to make everyone happier. Sickness levels would go down. Agreements Secretary - Last year we had a lot of crew fatigued. Understand what you're saying but BA don't think like that.

Member asked, regarding crew rest seats, what if flight crew refuse on the day? Industrial Director - We're trying to say **if** rest seats in the cabin are used, we're trying to capture specific wording for an OMN. Relied on crew being self-managed. Realise we have to be a bit more descriptive. Agreement is what you work to not what flight crew want.

Member said, about roster optimisation and life-work balance. 12.5 hours minimum rest isn't enough to be well rested on shorthaul. Can't compare us to regular workers as they have 16 hours before they start the next day. Feels life-threatening. Can this be looked at going forward? Agreements Secretary - Last year, BA wanted to look at something in the middle 12.5, 15, 18. 5 day block is now reduced to 44 hours instead of 52. These issues are still ongoing.

Member said, I'd like to remind you that Health and Safety Rep committed himself to attending APU in September. Spoke about aerotoxic event. Inconvenient truth that cabin crew are 10% more likely to develop cancer. In Montpelier fume events have been diagnosed and recognised as an aerotoxic disease. Would be great if BA, BASSA could be the forefront of this. We should all be safe in the workplace. Health and Safety Rep - We have our tickets and hotels booked. We always attend and over the years Unite have given thousands of pounds to support this. BA are totally not interested. Ongoing court case.

• Health and Safety

Health and Safety Rep - **Free eye tests from BA** - must be a VDU user using a screen more than 1 hour per day. We have written to BA asking to extend to the whole of cabin crew due to usage of devices. **Trolley trial** - back on A350. Satisfactory and further trials will take place. **Accident at work (AAW) data** - 25 recorded AAW, 114 days lost. Reiterate members must keep reporting any incidents. **Mental Health First Aid Courses** - available for members to attend via Ascend. **Fume events** - tailed off during summer. Reiterate members to complete CSR's and record any events. **Handbaggage limits** - raised at corporate level 4. **Facilities** - still an issue with vermin in CRC. Refresh taking place shortly. **Airside briefing trials** - positive response. Looking to improve the experience by having designated briefing areas. **CP1 car park** - still being monitored. Remains closed, managed by HAL. **Line Trainers** - starting agreements discussions this month. **Per Diems** - Rep doing great job. Thanked members for help and assistance with this. Full water audit.

Chair - regarding per diems, top-ups are more than per diems for a lot of destinations now. Reminded members audit is carried out every year. Per diems have not increased in 20 years.

7. Other Reports

Hotels

Not a huge amount to update. A few moves. We are beginning to move back into the centre of town to some hotels - Amsterdam, Stockholm. Moves in San Diego, Larnaca,

Chennai, Capetown. Company called API sourcing all hotels for BA. Meeting with them every 2 months.

Staff Travel - should be receiving correct loads now mid-July. Staff Travel Committee have been pushing for this. Free tickets - trying to confirm earlier - ongoing. Failure to Agree (FTA) on premium standbys. Using ABC - lots of emails about this. Club seats disappear as commercial passengers offered upgrades. We know this is happening and trying to close this loophole. Not being given entitled cabin - ask that before you contact BASSA, please complete details online via FAQ.

Member asked about issues with premium standby. This has been going on for a long time but you're only raising it now. Rep - Has been raised in the past. BASSA brought it up again and have been progressing this to FTA. Regarding former staff, want number of nominees to be the same as current staff and able to change the same.

8. Correspondence

Chair - Lots of correspondence regarding pro-rata standby. Unite will respond directly to 2 members who have approached BA. We will be communicating with the membership as it affects the whole Branch. Has given BA the appetite to increase standby. 70% of 33% contracts have not done a flexi-block yet. Member said, it feels outside of here BASSA are only interested in full-time members not part-time. Industrial Director explained this was not the case as it would affect all other part-time contracts as well as full-time.

Chief of Staff - Want you all to know that you can, and should trust us, and believe in us. Very hurtful to read some of the comments about Reps. Right thing is to do what is fair for all of you. We are facing a very challenging time.

Member said, it's our responsibility as members to hear these uncomfortable conversations and to see the other side. Member asked, could we include pensions update in the next meeting? Chair - If it's something you want to raise personally, it can be raised under notified AOB. We don't have a BA pension trustee that is a Rep. Please email me directly.

9. AOB (Notified)

None notified.

10. Date of Next Meeting

Tuesday 6th October 2026.

Chair thanked members for attending. Reiterate everything discussed today, important to put misconceptions right. Grateful for your support.

Meeting closed at 1519.